



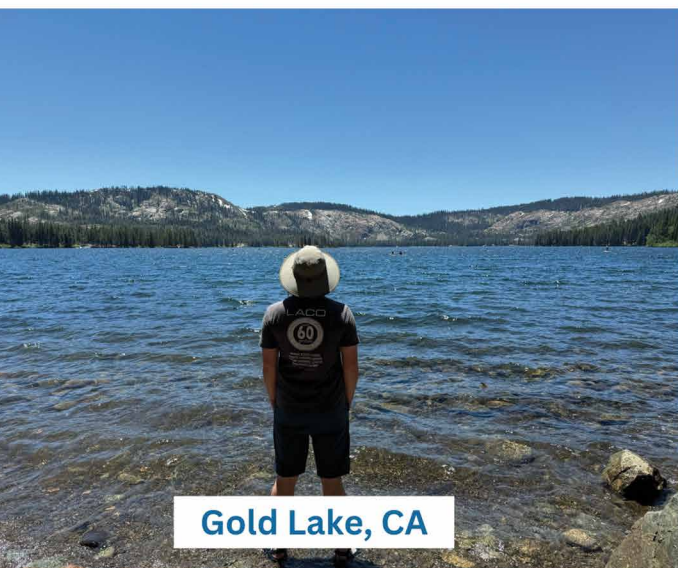
Cloudbridge Forest, Costa Rica



McKinleyville, CA



San Francisco, CA



Gold Lake, CA

2025

LACO

lacoassociates.com

LACO is everywhere



Sardine Lake, CA



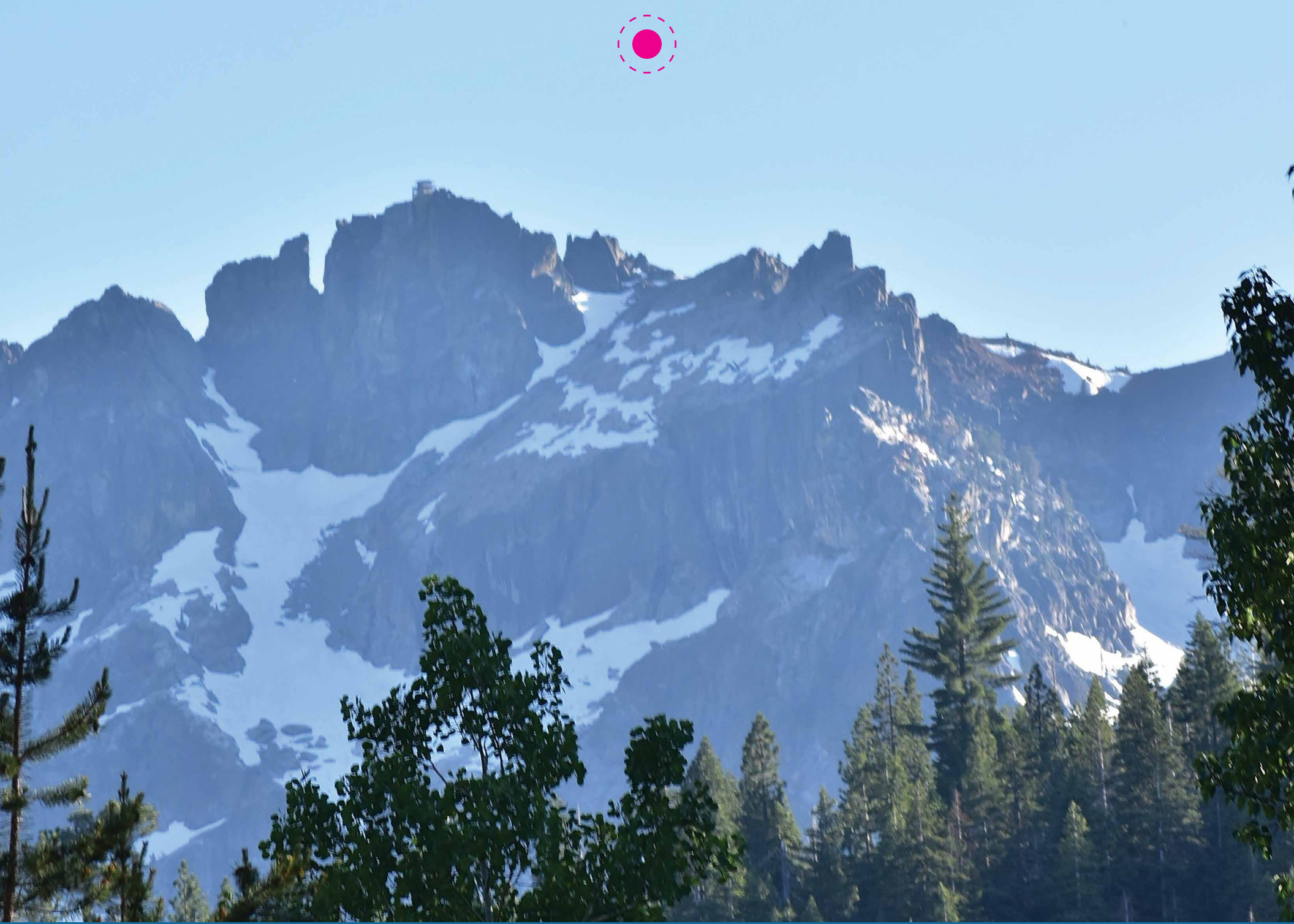
Lake Oroville, CA



San Francisco, CA



Mount Dome, CA



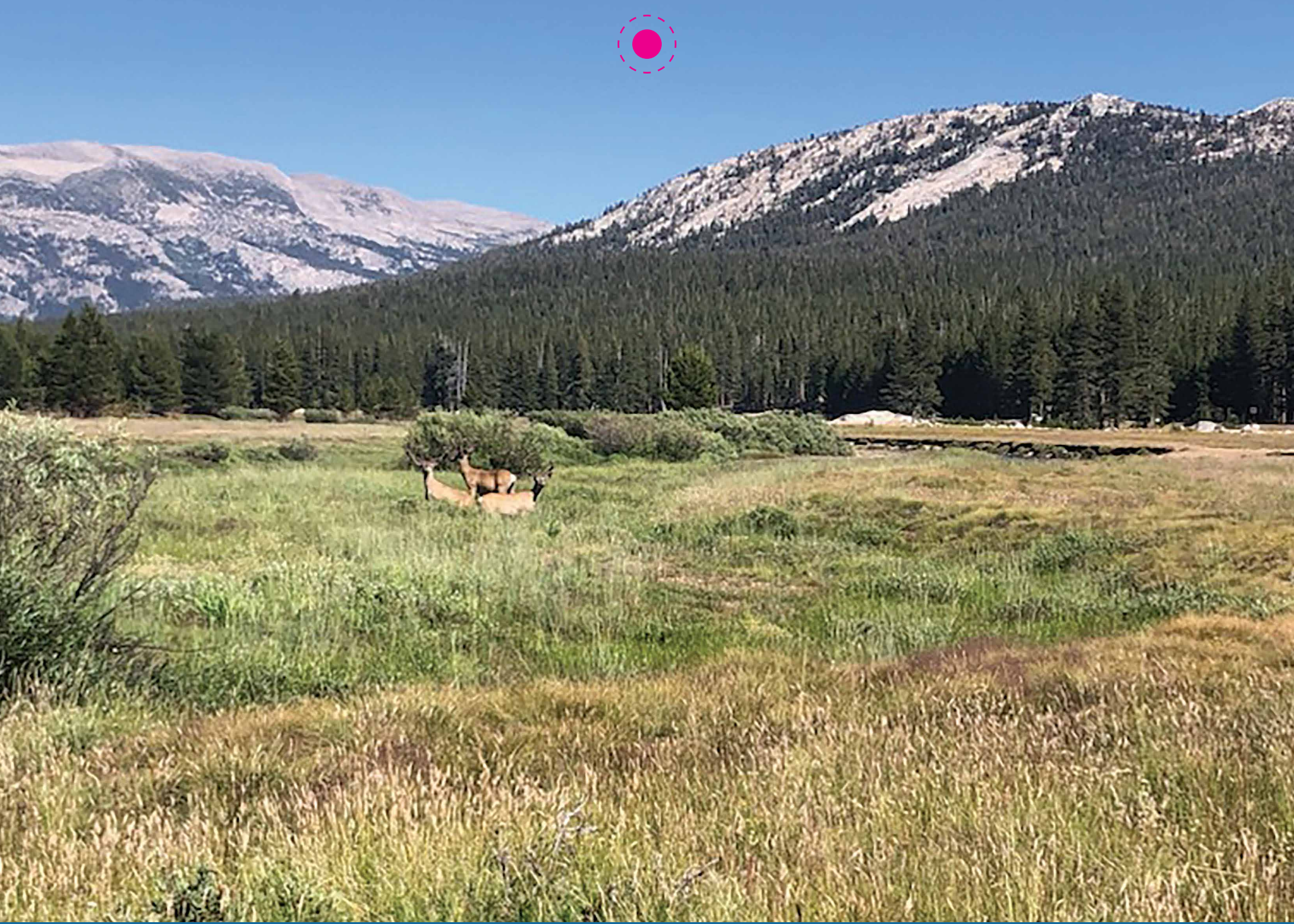
The Sierra Mountains

Photo by Jordan Blough, Grant and Funding Development Director

JANUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>DECEMBER</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30 31</p>	<p>FEBRUARY</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28</p>		<p>1</p> <p><i>New Year's Day</i></p>	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	<p>20</p> <p><i>Martin Luther King Jr. Day</i></p>	21	22	23	24	25
26	27	28	29	30	31	





Yosemite National Park, CA

Photo by Daniel Cicchetto, Associate Surveyor

FEBRUARY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JANUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31					1
2 <i>Groundhog Day</i>	3	4	5	6	7	8
9	10	11	12	13	14 <i>Valentine's Day</i>	15
16	17 <i>Presidents' Day</i>	18	19	20	21	22
23	24	25	26	27	28	





Wildlife in California Park, Chico CA

Photo by Chris Warnberg, Assistant Engineer

MARCH 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30					1
2	3	4	5 <i>Ash Wednesday</i>	6	7	8
9 <i>Daylight Saving Time Begins</i>	10	11	12	13	14	15
16	17 <i>St. Patrick's Day</i>	18	19	20 <i>Spring Begins</i>	21	22
23	24	25	26	27	28	29
30	31					



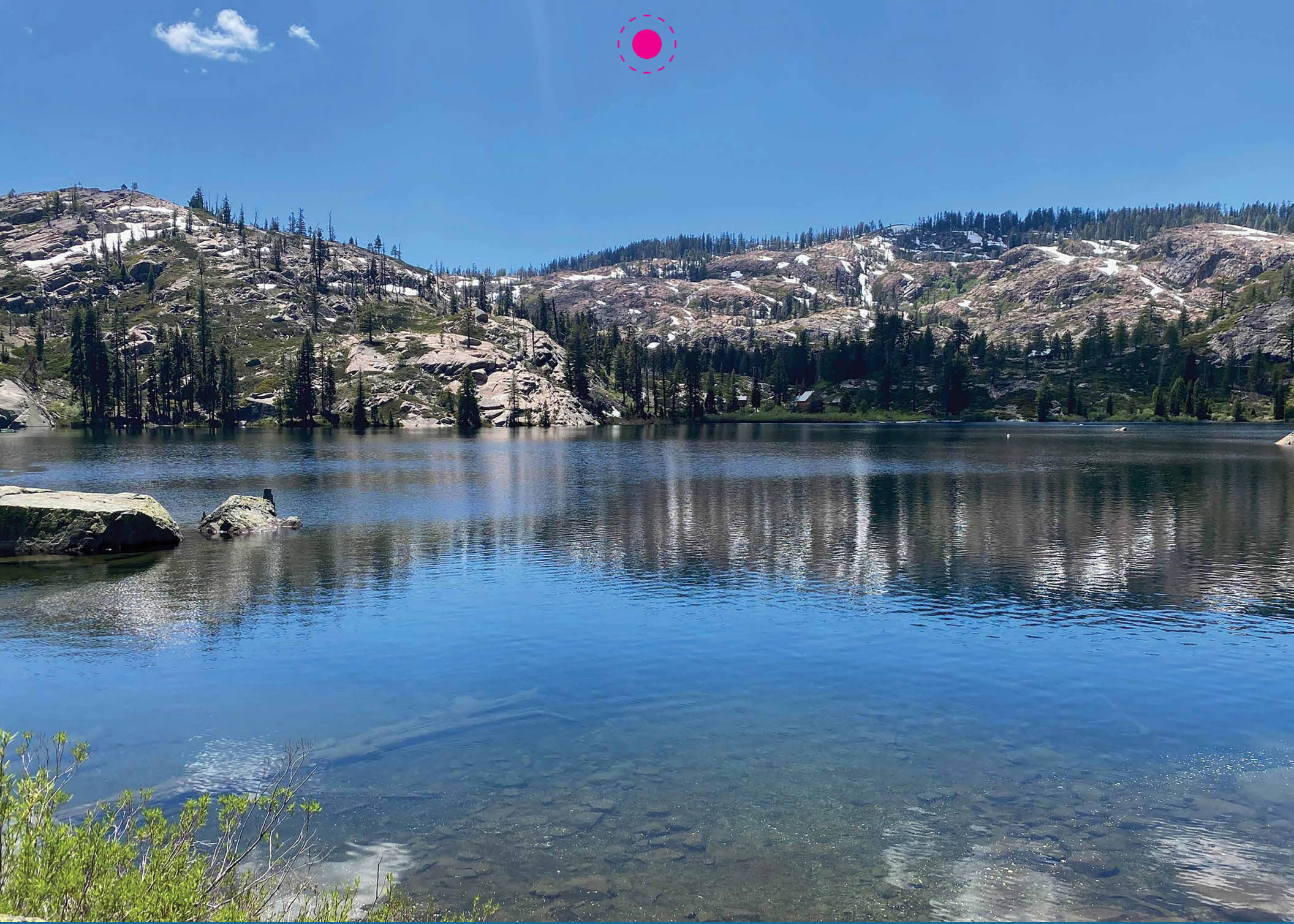


Humboldt Sunset, CA

Photo by Stephanie Sampson, Payroll Technician

APRIL 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 <i>April Fools' Day</i>	2	3	4	5
6	7	8	9	10	11	12 <i>Passover</i>
13 <i>Palm Sunday</i>	14	15 <i>Tax Day</i>	16	17	18 <i>Good Friday</i>	19
20 <i>Easter Sunday</i>	21 <i>Easter Monday (Canada)</i>	22 <i>Earth Day</i>	23	24	25	26
27	28	29	30		MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31



Salmon Lake, CA

Photo by Heather Conway, Human Resources Assistant

MAY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30			1	2	3
4	5	6	7	8	9	10
11 <i>Mother's Day</i>	12	13	14	15	16	17 <i>Armed Forces Day</i>
18	19 <i>Victoria Day (Canada)</i>	20	21	22	23	24
25	26 <i>Memorial Day</i>	27	28	29 <i>Ascension Day</i>	30	31





Fallen Leaf Lake

Photo by Jordan Blough, Grant and Funding Development Director

JUNE 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14 <i>Flag Day</i>
15 <i>Father's Day</i>	16	17	18	19 <i>Juneteenth</i>	20 <i>Summer Begins</i>	21
22	23	24 <i>St. Jean-Baptiste (Canada)</i>	25	26	27	28
29	30				MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





Manuel Antonio National Park, Costa Rica

Photo by Ivy Woodbeck, Senior Administrative Assistant

JULY 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 <i>Canada Day (Canada)</i>	2	3	4 <i>Independence Day</i>	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





Waterfall at 13 Crossings Hike, Maui HI

Photo by Amy Marigo, Staff Planner

AUGUST 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30				1	2
3	4 <i>Civic Holiday (Canada)</i>	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						





Woods Lake Creek

Photo by Jordan Blough, Grant and Funding Development Director

SEPTEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 <i>Labor Day Labour Day (Canada)</i>	2	3	4	5	6
7	8	9	10	11 <i>Patriot Day</i>	12	13
14	15	16	17	18	19	20
21	22 <i>Autumn Begins Rosh Hashanah</i>	23	24	25	26	27
28	29	30			AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





Gold Lake Highway, CA

Photo by Heather Conway, Human Resources Assistant

OCTOBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		1	2	3	4
5	6	7	8	9 <i>Yom Kippur</i>	10	11
12	13 <i>Columbus Day Indigenous Peoples Day Thanksgiving Day (Canada)</i>	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31 <i>Halloween</i>	





Canaan de Rivas, Costa Rica

Photo by Ivy Woodbeck, Senior Administrative Assistant

NOVEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31					1 <i>All Saints Day</i>
2 <i>Daylight Saving Time Ends</i>	3	4 <i>Election Day</i>	5	6	7	8
9	10	11 <i>Veterans Day Remembrance Day (Canada)</i>	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27 <i>Thanksgiving Day</i>	28	29
30						





Downtown Clock, Chico CA

Photo by Melissa Frausto, Assistant Planner

DECEMBER 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7 <i>Pearl Harbor Day</i>	8	9	10	11	12	13
14 <i>First Day of Hanukkah</i>	15	16	17	18	19	20
21 <i>Winter Begins</i>	22	23	24	25 <i>Christmas Day</i>	26 <i>Boxing Day (Canada)</i>	27
28	29	30	31 <i>New Year's Eve</i>		NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JANUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





LACO Summer Picnic, Benbow CA

Photo by Ivy Woodbeck, Senior Administrative Assistant

JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28			1 <i>New Year's Day</i>	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19 <i>Martin Luther King Jr. Day</i>	20	21	22	23	24
25	26	27	28	29	30	31



