



Trades often feel uninviting to women, but at Bates Tech I've only felt welcomed. The Carpentry and Architectural Woodworking programs have given me amazing, supportive instructors, and I've never once felt othered and it's truly been a breath of fresh air.

Lorraine Asano
Carpentry program student



Heritage and Affinity Observations

Jan. 13 Korean American Day
Jan. 19 Martin Luther King Jr. Day
Jan. 27 International Day of Commemoration in Memory of Victims of the Holocaust



JANUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28			1 <small>New Year's Day</small>	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19 <small>Martin Luther King Jr. Day</small>	20	21	22	23	24
25	26	27	28	29	30	31

I love the Biomedical Service Technician program because every day I'm challenged to solve problems that make a real difference in people's lives. It feels empowering to be part of a field where my skills can help patients and support healthcare providers.

Azuree Maita

Biomedical Service Technician: Clinical Engineering program student



Heritage and Affinity Observations

All Month	Black History Month
Feb. 1	National Freedom Day
Feb. 17	Lunar New Year (Chinese New Year)
Feb. 17	Ramadan



FEBRUARY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2 <small>Groundhog Day</small>	3	4	5	6	7
8	9	10	11	12	13	14 <small>Valentine's Day</small>
15	16 <small>Presidents' Day</small>	17	18 <small>Ash Wednesday</small>	19	20	21
22	23	24	25	26	27	28

JANUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MARCH						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



In the 1940s, pioneering women at Bates Tech stepped into the trades, setting in motion a legacy that still defines our path today.

Photo from March 31, 1943
Sheet Metal Program

Heritage and Affinity Observations

All Month	Women's History Month
March 2	Granting of U.S. Citizenship to Puerto Ricans
March 2	Purim
March 8	International Women's Day
March 4	Hindu: Holi
March 21	World Down Syndrome Day



MARCH 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8 <small>Daylight Saving Time Begins</small>	9	10	11	12	13	14
15	16	17 <small>St. Patrick's Day</small>	18	19	20	21
22	23	24	25	26	27	28
29 <small>Palm Sunday</small>	30	31			FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30



Diversity of perspective is essential in the trades, and at Bates Tech I've found the perfect place for my voice to be heard.

Nara Gegenheimer

Architectural Woodworking
and Cabinet Making Technology program
student



Heritage and Affinity Observations

All Month	Celebrate Diversity Month
All Month	Occupational Therapy Month
April 1	Passover
April 2	World Autism Awareness Day
April 5	Easter
April 6	Tartan Day
April 22	Earth Day
April 28 - May 4	Lesbian Visibility Week



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APRIL 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 <small>Passover April Fools' Day</small>	2	3 <small>Good Friday</small>	4
5 <small>Easter Sunday</small>	6 <small>Easter Monday (Canada)</small>	7	8	9	10	11
12	13	14	15 <small>Tax Day</small>	16	17	18
19	20	21	22 <small>Earth Day</small>	23	24	25
26	27	28	29	30	MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31





I initially chose welding to build skills for my own hobbies and interests, but at Bates Tech I've grown so much in just one quarter. As a woman in the trades, I feel confident that when it's time for my certification test, I'll be ready to join the workforce.

Megan Nail
Welding program student



Heritage and Affinity Observations

All Month	Asian Pacific Islander Heritage Month
All Month	Mental Health Awareness Month
All Month	National Military Appreciation Month
May 5	Cinco de Mayo
May 7	National Day of Prayer
May 6 - 12	National Nurses Week
May 17	LGBTQ+ International Day Against Homophobia, Transphobia, and Biphobia



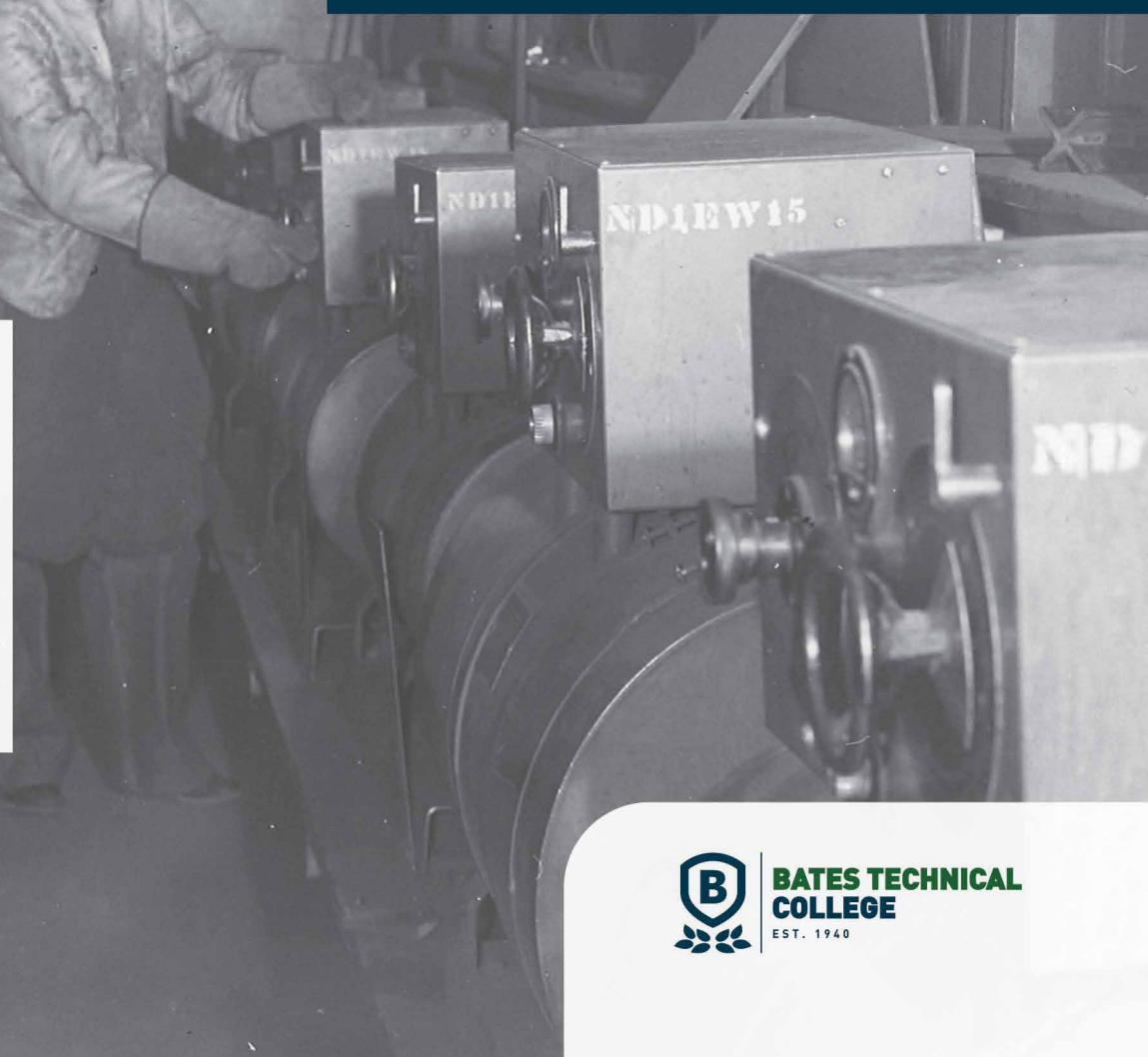
MAY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30				1	2
3	4	5	6	7	8	9
10 <i>Mother's Day</i>	11	12	13	14 <i>Ascension Day</i>	15	16 <i>Armed Forces Day</i>
17	18 <i>Victoria Day (Canada)</i>	19	20	21	22	23
24	25	26	27	28	29	30
31 <i>Memorial Day</i>						



From welding booths to sheet metal shops, women challenged expectations and built futures with their own hands.

Photo from December 11, 1942
Welding Program



Heritage and Affinity Observations

All Month	LGBT Pride Month
June 2	Indian Citizenship Act of 1924
June 12	Loving Day
June 16	Hijri New Year
June 18	International Day of Countering Hate Speech
June 19	Juneteenth
June 22	Windrush Day



JUNE 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14 <small>Flag Day</small>	15	16	17	18	19 <small>Juneteenth</small>	20
21 <small>Father's Day Summer Begins</small>	22	23	24 <small>St. Jean-Baptiste (Canada)</small>	25	26	27
28	29	30			MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

I chose Diesel because I wanted to do something more hands-on and meaningful. I felt compelled to build a skill that could serve my community. It hasn't been easy, but the challenges have been rewarding, and I've made real connections and know this career will let me give back in a tangible way.

Sugar Shoemaker
Diesel and Heavy Equipment Technology program student



Heritage and Affinity Observations

All Month Disability Pride Month
July 14 International Non-Binary Peoples Day
July 26 Americans with Disabilities Act



JULY 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		1 Canada Day (Canada)	2	3	4 Independence Day
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



As a first-generation graduate, I'm proud to show my younger siblings that with hard work and support, you can build the future you imagine. Bates Tech gave me the chance to turn my love of hands-on work into a career path I'm excited to grow in.

Mireya Silva

Facilities Maintenance Engineer
program student and Class of 2025
Commencement Student Speaker

Heritage and Affinity Observations

Aug. 9 International Day of the World's Indigenous People
Aug. 26 Women's Equality Day
Aug. 31 International Day of People of African Descent



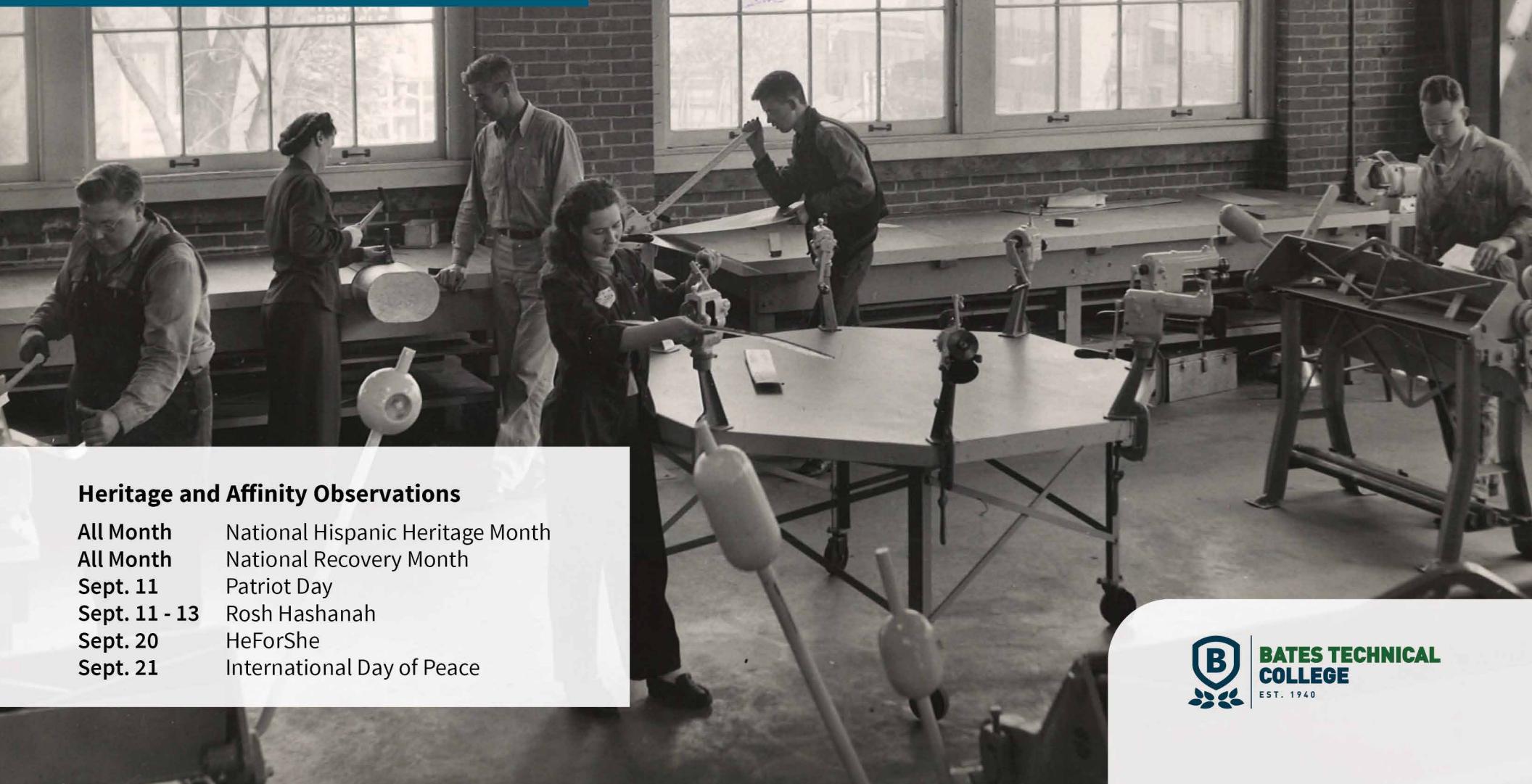
AUGUST 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
JULY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30					1
2	3 <small>Civic Holiday (Canada)</small>	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

These early pioneers opened doors and inspired generations of women to pursue their place in technical education.

Photo taken May 3, 1945

Sheet Metal Program



Heritage and Affinity Observations

All Month	National Hispanic Heritage Month
All Month	National Recovery Month
Sept. 11	Patriot Day
Sept. 11 - 13	Rosh Hashanah
Sept. 20	HeForShe
Sept. 21	International Day of Peace



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SEPTEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7 <small>Labor Day Labour Day (Canada)</small>	8	9	10	11	12
13	14	15	16	17	18	19
20 <small>Yom Kippur</small>	21	22 <small>Autumn Begins</small>	23	24	25	26
27	28	29	30		<small>AUGUST</small> S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	<small>OCTOBER</small> S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

Bates Tech's Fire Service program challenged me, pushed my growth, and gave me opportunities to lead while learning from dedicated professionals. It was an invaluable experience.

Kairi Gienger
Fire Service program student



Heritage and Affinity Observations

All Month	Global Diversity Awareness Month
All Month	National Disability Employment Awareness Month
All Month	Breast Cancer Awareness Month
All Month	Cybersecurity Month
Oct. 10	World Mental Health Day
Oct. 12	Indigenous People's Day
Oct. 14	Defender of Ukraine Day
Oct. 21	International Pronouns Day
Oct. 28	First Responder's Day



OCTOBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
SEPTEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30			1	2	3
4	5	6	7	8	9	10
11	12 <small>Columbus Day Indigenous Peoples Day Thanksgiving Day (Canada)</small>	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Halloween

Every aspect of daily life connects to manufacturing in some way. When designing a part, you're limited only by imagination, which makes almost anything achievable. As the industry evolves, gender matters less, and with automation on the rise, there will always be a need for people who can make, design, maintain, and fix things.

Teresa Hoskinson
Advanced Machining program student



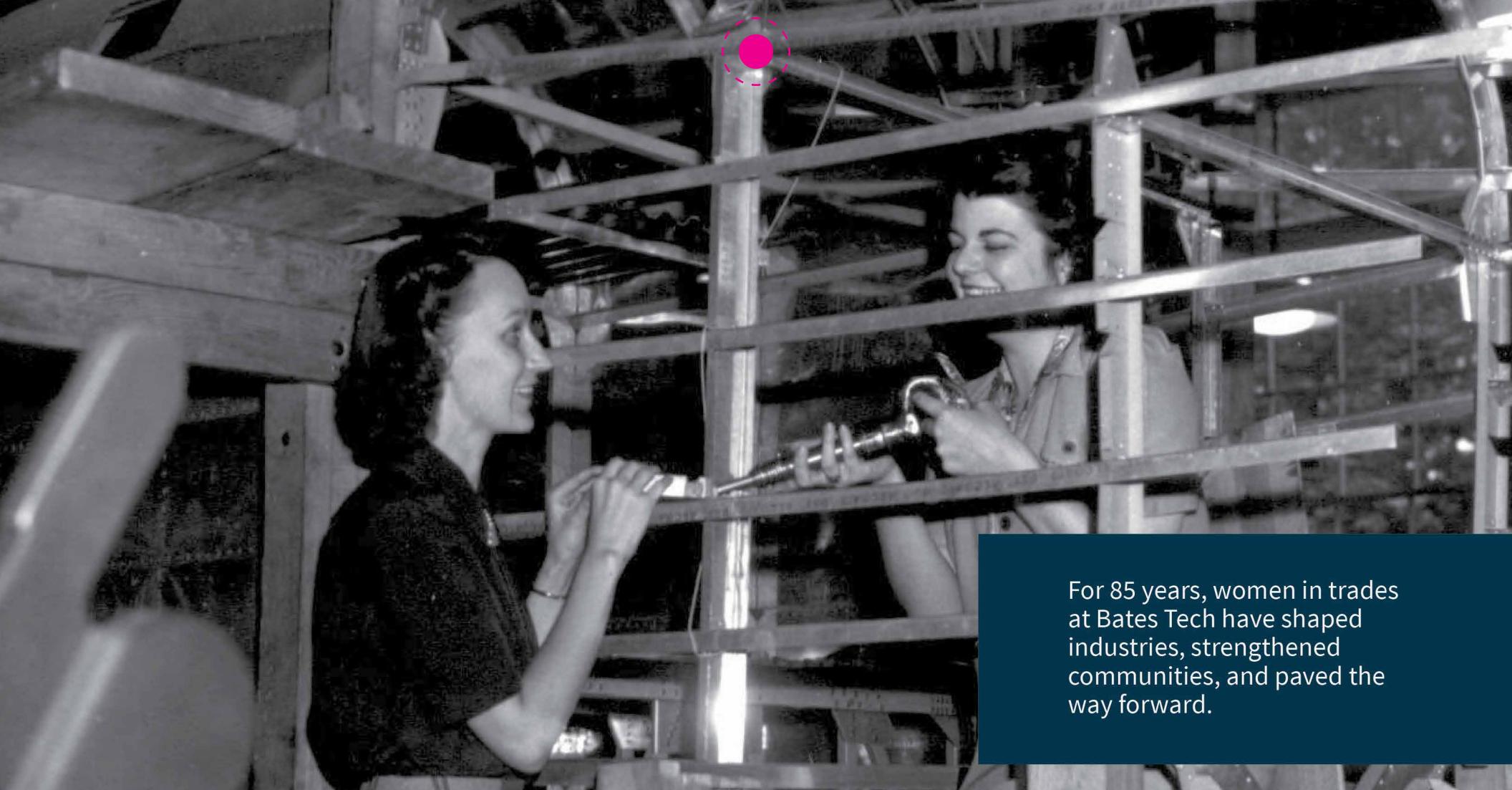
Heritage and Affinity Observations

All Month	National Native American Heritage Month
Nov. 8	Diwali
Nov. 20	Transgender Day of Remembrance
Nov. 27	Native American Heritage Day



NOVEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 <small>All Saints Day Daylight Saving Time Ends</small>	2	3 <small>Election Day</small>	4	5	6	7
8	9	10	11 <small>Veterans Day Remembrance Day (Canada)</small>	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30				OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31



For 85 years, women in trades at Bates Tech have shaped industries, strengthened communities, and paved the way forward.

Heritage and Affinity Observations

Dec. 1	World AIDS Day
Dec. 4 - 12	Hanukkah
Dec. 10	International Humans Rights Day
Dec. 21	Winter Solstice/Yule
Dec. 25	Christmas
Dec. 26	Kwanzaa



DECEMBER 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
					First Day of Hanukkah	
6	7	8	9	10	11	12
		Pearl Harbor Day				
13	14	15	16	17	18	19
20	21	22	23	24	25	26
		Winter Begins			Christmas Day	Boxing Day (Canada)
27	28	29	30	31	NOVEMBER	JANUARY
					S M T W T F S	S M T W T F S
					1 2 3 4 5 6 7	1 2
					8 9 10 11 12 13 14	3 4 5 6 7 8 9
					15 16 17 18 19 20 21	10 11 12 13 14 15 16
					22 23 24 25 26 27 28	17 18 19 20 21 22 23
					29 30	24 25 26 27 28 29 30
						31

New Year's Eve





2025 Exceptional Faculty Award Recipient Teri Amundsen, Dental Assisting program

Dental Assisting program students help present a certificate to faculty member Teri Amundsen.

With over two decades of dedicated service, Teri's commitment to student success and our college's mission shine through. Nominated by her peers, this prestigious award honors faculty who demonstrate innovative teaching methods and exceptional support for student learning.

Teri's influence extends beyond the classroom; she is not only an instructor but also a mentor, guide, and source of support for many. Her teaching philosophy emphasizes not just technical skills but also values like reliability, ethics, and effective communication.



JANUARY 2027

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28				1 <small>New Year's Day</small>	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 <small>Martin Luther King Jr. Day</small>	19	20	21	22	23
24	25	26	27	28	29	30
31						



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BatesTech.edu

Heritage and Affinity Observations Source:
www.culturesconnecting.com/post/diversity-calendar-for-2025-2026-is-here

Bates Technical College is an equal opportunity and
non-discriminatory employer and educational institution.

Learn more at BatesTech.edu/NonDiscrimination. 9/10/2025

**Bates Technical Colleges enriches our diverse communities
by inspiring student learning, challenging greater achievement,
and educating for employment.**



Celebrating 85 years of technical education and
student success. To learn more about Bates Tech's
85th anniversary, visit BatesTech.edu/85

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from you. Scan to
share your story!
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